

Minutes of the Board of Trustees  
William F. Laman Public Library  
Special Meeting via Zoom  
August 28, 2020 @ 10:30 AM

The Board met via Zoom at 10:30 a.m. Ms. McLean called the meeting to order at 10:30 a.m. Those present were Ms. Crystal Gates, Executive Director; Ms. Valerie McLean, President; Mr. Charley Baxter; Ms. Joyce Brewer; Ms. Esther Crawford, Ms. Kim Drake; Ms. Vicki Matthews; and Mr. Sonny Rhodes. Also present: Mr. Adam Branscum, Ms. Lena Hill, Ms. Stacy Purdy, Ms. Shannan Hicks, and Mr. Richard Theilig. There were no public comments.

Motion Mr. Baxter, second Ms. Crawford to enter executive session to review a grievance from Lena Hill. Motion carried unanimously. During Executive Session, it was noted that Tracy Turner was in attendance as an attorney for Lena Hill. It was specifically noted that employees do not have the right to legal representation during the executive session, and there should be no attorney present for the executive session. Ms. Turner noted that she was stepping out, and Lena would continue without her attorney present. During the session, Ms. Drake also requested a specific note on record that Lena does not have an ADA accommodation request or designation on file in her personnel record at Laman Library. Motion Ms. Brewer, second Mr. Baxter to exit executive session. Motion carried unanimously.

Ms. McLean stated, "The Board has reviewed all of the information presented today. Lena, the Board considers you as a valuable, longtime employee. We regret that these troubled times of the pandemic have resulted in your stress and anxiety. We are happy that you are satisfied in your current position in the Adult Services Department. A copy of the Grievance Procedures is available to all employees, and we will continue to analyze this and other policies of Laman Library."

Motion Ms. Drake, second Ms. Brewer to adjourn. Motion carried unanimously.

Crystal Gates, Secretary