

NORTH LITTLE ROCK PUBLIC LIBRARY SYSTEM

PERSONNEL

EQUAL OPPORTUNITY EMPLOYMENT

The Library is committed to fostering a professional, respectful, and inclusive work environment. The library is an equal opportunity employer.

Employment decisions are made without regard to race, color, religion, sex (including transgender status, sexual orientation, and pregnancy), national origin, age (40 or older), disability, genetic information, or any other status protected by federal or state law.

We are committed to a workplace free from discrimination, harassment, and retaliation. Harassment of any kind, including sexual or discriminatory, is not tolerated.

The Library will provide reasonable accommodations for qualified individuals with disabilities and for religious practices, unless doing so causes undue hardship.

Employees are encouraged to report concerns to their supervisor, department or branch manager, or executive management. Retaliation for reporting or participating in investigations is strictly prohibited.

All employees are expected to help create a respectful and inclusive work environment. Training on EEO and workplace conduct is provided regularly.